



Sanjay Ghodawat University, Kolhapur

2018-19

Established as State Private University under Govt. of Maharashtra. Act No XL, 2017

EXM/P/09/01

Year and Program: 2018-19

School of Commerce & Management

Department of FY M.B.A.

Course Code: MMC 509

Course Title: Organizational Behavior

Semester – I

Day and Date:

Monday 26 Nov 2018

End Semester Examination (ESE)

Time: Max Marks: 100

10:00 to 1:00 pm

Instructions:

- 1) All questions are compulsory.
- 2) Figures to the right indicate full marks, Course outcomes and Bloom's Levels.

Q.1	Attempt any Two	Marks	Bloom's Level	CO
a)	Explain the various Disciplines of Contributing to study of organizational behavior.	07	L ₂	CO1
OR				
a)	Discuss the Management Functions and Roles.	07	L ₃	CO1
b)	Discuss Hersey-Blanchard's Situational Model of Leadership in details.	08	L ₃	CO2
OR				
b)	Define the term leadership and describe the meaning, characteristics and importance of leadership.	08	L ₃	CO2
Q.2	Attempt any Two	Marks	Bloom's Level	CO
a)	Describe the Individual differences and its Implications for managing a modern organization.	07	L ₃	CO3
OR				
a)	Explain the concept of personality with determinants/factors of personality.	07	L ₂	CO3
b)	Discuss the term Motivation, its Meaning, Importance and Types.	08	L ₃	CO4
OR				
b)	Define the term Attitude and explain the various components of Attitude.	08	L ₃	CO4

Q.3 Attempt any Two				
a)	Explain how today's corporate managers have to deal with challenges of the Organizational Behavior field.	08	L ₂	CO1
b)	Discuss Managerial Grid Leadership Theory in details.	08	L ₃	CO2
c)	Describe the concept of Emotional Intelligence, its meaning, components and ways to improve Emotional Intelligence.	08	L ₃	CO3
d)	Describe the term Stress, its meaning, sources and coping strategies to handle stress.	08	L ₃	CO4
Q.4 Attempt any Two				
a)	Explain Pros & Cons of Group decision making technique in detail.	09	L ₂	CO5
b)	Discuss the term Conflict Management, its Nature and Types of Conflict.	09	L ₃	CO5
c)	Describe the term Group dynamics, its meaning, definition and types, of Groups.	09	L ₃	CO5
Q.5 Attempt any Two				
a)	Describe the term Organizational Culture, its meaning, definition and characteristics.	09	L ₃	CO6
b)	Explain Organizational Structure, its meaning and types of organizational structure.	09	L ₂	CO6
c)	Define term Learning Organization, its meaning, definition and characteristics.	09	L ₃	CO6
Q.6 Write brief notes on the following - Attempt any Three				
a)	Interpersonal Communication and Its Impact on Group.	06	L ₃	CO5
b)	Team building.	06	L ₃	CO5
c)	Resistance to change.	06	L ₃	CO6
d)	Organization development.	06	L ₃	CO6
